Clinical Educators - Plan on a Page April 2017/19

**Maximise organisational efficiency and effectiveness**

* Skills Gap Analysis
* TNA
* Promotion of mobile working

**Deliver financial statutory duties & control total**

* Income generation through courses and training

**Build positive relationships with stakeholders**

* Recruitment days and career fairs
* CPE launch Day
* Inter-professional Conference
* AHP Strategic Forum
* Association of District Nurse Educators

**HomeFirst**

* Supporting integration of clinical pathways
* Clinical Audit
* Horizon scanning and new innovations

**To be at the cutting edge of rural healthcare provision**

* Cutting edge education and training
* Using innovative methods and technology
* Experts in rural care

**LCHS Way**

The LCHS Way is “*We li*sten, we care, we act, we improve*”*

**We listen:** we engage with everyone we work with, we are united, we are always positive

**We care:** everyone is valued, respected and developed, knowledge and skills are nurtured, success is celebrated

**We act:** Clear goals and the right resources, freedom coupled with accountability, emphasis on simplicity the way forward, we’re always striving to do better

*…Fit for now, fit for the future*

* **We improve:** we are creative, resourceful and innovative, integration & collaboration is

**Engaged, motivated, skilled and productive and supported workforce**

* Developing career pathways
* Apprenticeships
* Supporting with Practitioner Performance
* In

**Play leading role in the delivery of the Lincolnshire STP**

* Influencing integration and LCHS Way / Vision
* System wide preceptorship
* Pan organisation rotation
* Inter-professional conference
* Neighbourhood Teams

**Become a CQC rated Outstanding Trust by Feb**

**2019**

* Quality Education, training and development of staff
* Clinical Educator Forum
* Supporting clinical pathway development

**Sustaining service viability**

* Working with partnership agencies to develop the generic practitioner role

**Deliver services that are built around patients and carers**

* Supporting clinical teams and CTLs to improve services using PPI
* Patient Experience Project
* Quarterly reports to Clinical Governance

Reputation

* Staff want to work in LCHS
* Productive relationships with all partners/patients
* Lead on career pathways, talent spotting, recruitment & retention

Value for Money

* Increase income generation
* Achieve CQUINS

Quality

* Increase time with patients
* Enhance clinical leadership
* Strengthen patient involvement
* Deliver QA priorities

**Clinical Practice Educators**

**Vision**: **Integrated team of nurses and therapists working for LCHS with a passion for education, developing, supporting and nurturing a quality healthcare workforce to provide great care closer to home.**

Talent spotting and succession planning

**Trust Purpose** *Great care, close to home*

**Strategic objectives**

1. Providing high quality, safe, personalised care

2. Delivering value for money and financial sustainability

3. Strengthening our positive reputation

4. Leading integration and innovation